**MANAGEMENT TRAINEE PROGRAMME**

**The Ideal Trainee**

Do you see yourself as a leader?

Have you recently graduated?

Do you have the talent and ambition to achieve a managerial position?

Are you ready to embrace a challenging and intensive learning experience?

The Elis Management Trainee Program may be for you.

Within the Elis Trainee Management program, you will have the opportunity to work on four distinct projects over a two-year period based in Ireland with the option to work on one project in one of our Elis centres abroad. Projects will be thematic and could include; Innovation, Process Optimisation, CX. This program is designed to equip you with the skills to become an impactful manager.

Engaging in diverse projects allows you to swiftly grasp our business intricacies while fostering both your personal growth and contributing to the overall development of Elis with the support and guidance of a dedicated mentor who will guide and coach your development. On successful completion of the program, you will have a clear understanding of which positions within Elis align with your ambitions and capabilities and subject to availability, a permanent position may be offered.

*'"I experienced the Management Traineeship at Elis as a period in which you get the chance, through projects, to get to know various parts of the company and to develop yourself and your skills. You get the freedom and responsibility to really contribute to the organisation with the projects, in both your base country and abroad. After four projects, you are ready for the next step within Elis!"*

***Max Wissing, Manager Production Zaandam, formerly trainee***

**What are we looking for?**

As a Trainee, we are looking for someone who is confident and ready to assume responsibility for four key projects over the two year period of the program. To succeed, you will need to be self-reliant and have a strong sense of personal responsibility. Enthusiasm, adaptability coupled with an ability to maintain an overview of tasks and translate insights into practical solutions will be crucial while working within a team, collaborating, engaging and inspiring colleagues and fostering a strong teamwork environment.

The graduates we recruit are strategic, analytical thinkers who see solutions where others see challenges. They come from diverse backgrounds, but usually have a strong educational background, a genuine enthusiasm for how the world works and a love for learning on the job.

We require:

* A degree in Business preferred.
* Strong problem-solving skills
* Strong communication skills and a willingness to learn.
* Strong decision making skills
* Excellent English language skills both written and oral.
* Valid EU Driver's License

**What we offer**

As part of the Elis Trainee Management Program, you will be encouraged to contribute ideas and optimise processes and will be provided with:

* Competitive salary
* Laptop and phone
* Upon successful completion of the program, there may be an opportunity for a permanent position, subject to availability

**About Elis**

Elis is the leading provider of textile, hygiene and facilities services, operating in 29 countries, we offer tailor-made solutions for Flat Linen, Workwear, Washroom, Floorcare and Pest Control. In Ireland, we provide unrivalled business continuity via our plants and network of distribution depots and offices to over 10,000 Irish enterprises.

Our culture of service and quality is based on the dedication of our employees, who are the company’s greatest asset. We are committed to creating working conditions that are both stimulating and respectful while being mindful of the environment.

We are committed to reducing our social and environmental impact, promoting a sustainable economic model that favours service rather than products, rental rather than purchasing, striving for continuous improvement in our energy, human rights and gender equality performances, our efforts, thus far, have been recognised with a gold ECOVARDIS medal and an A- CDP rating. We have joined the Science based Target initiative (SBTi) and our climate targets for 2030 are aligned with the Paris Agreements.

**Core values of Elis**

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| **Respect**  We acknowledge and celebrate the uniqueness in everyone.  We recognise that everyone is different.  We value the contributions made by each member of the team.  We admire the dedication and commitment demonstrated by colleagues. | **Integrity**  We abide by our principles.  We fulfil our commitments.  We value honesty |
| **Responsibility**  We care for our customers and colleagues.  We care for the environment and strive to be active participants on our communities.  We take responsible for the quality of our work | **Exemplarity**  We are a role model for others, both internally and externally of Elis  We promote the values of our company in everything we do.  We remain modest |

**Interested?**

Would you like to take on this opportunity?

Do your qualifications meet with our criteria?

We invite you to send a cover letter and your CV to [diane.martin@elis.com](mailto:diane.martin@elis.com)

Elis Textile Services is an equal opportunity employer. We celebrate diversity and are committed to creating an inclusive environment for all employees and actively encourage applications from all sectors of the community. We look forward to hearing from you.